



KPC PLC invites applications from graduates who completed their studies from 2020 onwards and hold a Bachelor's Degree or Diploma for its one-year internship programme.

The programme is designed to provide youth with an opportunity to gain practical skills and hands-on experience in their respective areas of specialization. Internship opportunities are available across various departments of the Company in the following disciplines:

SNo	Qualifications / Degree	Department/ Section	No. Required
1.	Bachelor of Science (Information Technology)	ICT	2
2.	Bachelor of Science in Environmental Science/Occupational Safety & Health	Safety Health Environment	2
3.	Bachelor of Commerce (Finance), Bachelor of Accounting	Finance	2
4.	Bachelor of Commerce (Finance), Bachelor of Accounting	Revenue	2
5.	Bachelor of Law	Legal	2
6.	Bachelor's Degree in Economics/Statistics	Corporate Planning	2
7.	Bachelor of Science in Human Resource Management, Bachelor of Business Management (HR)	Human Resource	1
8.	Bachelor of Procurement and Logistics Management, Bachelor of Science in Business Management (Supplies and Procurement Management)	Supply Chain	1
9.	Bachelor's degree in Economics/Engineering/Risk Management or its equivalent qualification	Risk	1
10.	Bachelor of Science in Electrical Engineering	Corrosion	1
11.	Bachelor of Science in Electrical & Electronic Engineering/Telecommunication/BSc IT/Computer Engineering	Fibre	1
12.	BSc Electrical and Electronics Engineering/ BSc (Electrical and Telecommunication Engineering)	Systems Automation	2
13.	Diploma in Electrical Engineering	Electrical	10
14.	Diploma in Mechanical Engineering	Mechanical	7
15.	Diploma in an Engineering field	Operations	4
16.	Diploma in Civil Engineering	Civil	3
17.	Diploma in Electrical and Electronics Engineering/ Electrical and Telecommunication Engineering	Systems Automation	2

SNo	Qualifications / Degree	Department/ Section	No. Required
18.	Diploma in Analytical Chemistry/Chemistry	Quality Control	2
19.	Diploma in Electrical Engineering	Corrosion	2
20.	Diploma in Aeronautical Engineering	Airwing	1
TOTAL			50

KPC is an Equal Opportunity Employer.

- The deadline for submission of applications is **Friday, 25th September 2026.**
- All applications must be submitted online in accordance with the procedure outlined in the **Training Manual available on the KPC website career page.**
- Applicants may apply for the opportunity only after successfully registering on the E-Recruitment portal.
- Incomplete applications shall not be considered.
- Only shortlisted candidates will be contacted.
- The Company does not extend the internship programme beyond the stipulated duration.
- Applicants are advised to verify any suspicious communication regarding this advertisement with the KPC Human Resource Office.
- The Company does not charge any fee at any stage of the application process.

Eligibility Criteria

- Applicants must be Kenyan citizens aged below 28 years.
- Applicants must have graduated from a recognized university from 2020 onwards.
- Applicants must be available on a full-time basis for the one-year duration of the programme.